

Lewistown Job Service Employers Committee

January 18, 2007

Present: Perry Brzezinski, Patse Hansen, Roy Jones, Nancy Wilson, Sandi Ludeman, Connie Fry, Robin Fleming, Joe Eckhardt, Janis Duffy

Robin welcomed members to the meeting and all extended a special welcome to Perry Brzezinski of KXLO-KLCM, new member.

Minutes of the November 2006 meeting were approved as submitted.

Due to the absence of the Treasurer, there was no report.

Old Business:

New Member: We are still seeking an additional member for our Committee and it was decided that everyone would bring a suggestion to the February meeting.

5/1 Poster: Janis reported that a sticker stating the new State minimum wage was approved by the legal department to bring our current posters up to date. Since we had our posters printed locally, the stickers sent from central office do not fit our posters so we printed our own. To print new posters Ballyhoo Printing would charge \$465 for 500 or \$560 for 1000. Since it is likely that the Federal minimum wage will change, we will try to make our current poster work as long as we can.

Spring Seminar: Janis distributed information and brochures from other JSECs from past seminars and several topics were discussed. The last evaluation that we received from attendees at the Jim Nys seminar indicated that "Progressive Discipline/Dealing with Difficult Employees" was the topic of choice among those attending. Janis will try to get contact information for Jennifer Carter and Ayesha Ashley and will contact Mark Wilmarth also. Depending on the speaker, we may decide to have a two hour seminar instead of $\frac{1}{2}$ day. After information is obtained from the speakers, Janis will email Committee members for feedback and a decision will be made on who to get.

New Business:

Election of Officers: Sandi was elected Chair and Perry will serve as Vice-Chair. Kathy was elected Treasurer for another year. Term commitments were discussed and Joe indicated that since his term is up he may not commit for another three years. He will try to find a replacement if he decides to quit.

BEAR Program: Roy brought members up to date on the Business Expansion and Retention program. There will be a meeting on Feb. 7th at the Snowy Mountain Development office for interested business persons and all are encouraged to attend. The intent of the program is to encourage/assist local businesses in expanding and/or keeping their business viable.

Spring JSEC/JS Managers Meeting: Janis reported that the State meeting will be held in Bozeman May 21 - 24th, distributed the draft agenda and encouraged members to try to attend. Speakers for this years meeting were selected to appeal specifically to business owners/managers. The feature speaker, John G. Miller will present on Tuesday, May 22nd and organizers are encouraging JSEC members to also bring a guest or two. Non-members will be required to pay to attend (possibly \$50) the session or they can stay for the whole day (\$100?). Final details and marketing information will be coming out soon. Topics to be presented: John G. Miller, "Personal Accountability and the QBQ"; Bill Simmons, "Transitional Employment"; Jeannie Bender, "Employment Law Update"; Panel Presentation, "Hiring and Retention"; Kitch Walker, "The Essentials of Marketing"; and Research and Analysis Bureau, "Why LMI Is Important For Businesses". Sounds like a great agenda so please try to attend if at all possible!

There being no further business, the meeting was adjourned. The next meeting will be on Thursday, February 15th at the Job Service Conference Room.